



STATE OF DELAWARE
STATE COUNCIL FOR PERSONS WITH DISABILITIES

Margaret M. O'Neill Bldg., Suite 1, Room 311
410 Federal Street
Dover, Delaware 19901
302-739-3621

The Honorable John Carney
Governor

John McNeal
SCPD Director

November 4, 2020

Dr. Pamela Zickafoose, Executive Director
Delaware Board of Nursing
Cannon Building,
861 Silver Lake Blvd.,
Dover, DE 19904

RE: 24 DE Reg. 334 [DPR Proposed Regulation Board of Nursing
(October 1, 2020)]

Dear Dr. Zickafoose:

The State Council for Persons with Disabilities (SCPD) has reviewed the Board of Nursing's proposal to amend its regulations which adds failing to practice without discrimination as to age, race, religion, sex, sexual orientation, national origin, or disability to the list of examples of unprofessional conduct. The proposed regulation was published as 24 DE Reg. 334 in the October 1, 2020 issue of the Register of Regulations.

SCPD endorses the proposed regulation since it adds discrimination based on disability as unprofessional conduct.

Thank you for your consideration and please contact the SCPD if you have any questions or comments regarding our observations or position on the proposed regulation.

Sincerely,

A handwritten signature in blue ink that reads "Terri Hancharick".

Terri Hancharick, Chairperson
State Council for Persons with Disabilities

cc: Mr. Geoffrey Christ, DPR
Ms. Laura Waterland, Esq.
Governor's Advisory Council for Exceptional Citizens
Developmental Disabilities Council